



National Law Enforcement Knowledge Lab Convening  
Denver Marriott West  
Denver, Colorado  
June 5–6, 2023  
Agenda

**Purpose:** To mark the first anniversary of the Law enforcement Knowledge Lab (Lab). This two-day convening will highlight the progress of the Knowledge Lab over the past year and outline future deliverables. The substantive focus of this event will be crisis response and constitutional policing. The Bureau of Justice Assistance-recognized Law Enforcement-Mental Health Learning Sites Program will be featured through the attendance and presentation of ideas from the 15 sites in the program.

Day 1: June 5, 8:30 a.m. – 4:00 p.m.

Time	Session Title	Location
8:30 a.m. – 9:00 a.m.	<b>Check-in and Networking</b>	Primary Lobby
9:00 a.m. – 9:30 a.m.	<b>Welcome and Opening Remarks</b> <ul style="list-style-type: none"> <li>Posting of the Colors <i>Presented by the Denver, Colorado, Police Department Honor Guard</i></li> <li>Mr. Ron Thomas, Chief, Denver, Colorado, Police Department</li> <li>The Honorable Karhlton Moore, Director, Bureau of Justice Assistance (BJA), Office of Justice Programs (OJP), United States Department of Justice (DOJ)</li> <li>The Honorable Vanita Gupta, Associate Attorney General of the United States, DOJ (pre-recorded video remarks)</li> </ul>	Salons E, F, G & H
9:30 a.m. – 9:40 a.m.	<b>Update on the Law Enforcement Knowledge Lab</b> <ul style="list-style-type: none"> <li>Mr. Jim Burch, President, National Policing Institute</li> <li>Dr. Laura Wyckoff, Senior Director of Knowledge, Learning, and Translation, National Policing Institute</li> </ul>	Salons E, F, G & H
9:40 a.m. – 10:15 a.m.	<b>Update on Law Enforcement-Mental Health (LE-MH) Program Learning Sites</b> <ul style="list-style-type: none"> <li>Ms. Cornelia Sigworth, Associate Deputy Director, BJA, OJP, DOJ</li> <li>Ms. Megan Quattlebaum, Director, Justice Center, Council for State Governments</li> </ul>	Salons E, F, G & H
10:15 a.m. – 10:30 a.m.	<b>Break</b>	



10:30 a.m. – 10:35 a.m.	<p><b>Introduction of Knowledge Lab Convening</b>  <b>Bringing the knowledge lab to practice through the police and mental health collaborative</b>  <i>Facilitated by Ms. Catherine (Kate) McNamee, Senior Policy Advisor, BJA, and Dr. Laura Wyckoff, National Policing Institute</i></p>	
10:35 a.m. – 10:50 a.m.	<p><b>Introduction to Session One: Constitutional Policing in Practice</b></p> <ul style="list-style-type: none"> <li>Moderator: Mr. Sean Smoot, Managing Partner, 21CP Solutions</li> </ul>	Salons E, F, G & H
10:50 a.m. – 11:35 a.m.	<p><b>Discussion: Constitutional Policing in Practice: Examples, Thoughts, and Experiences</b></p> <ul style="list-style-type: none"> <li>Mr. Gerard Bartlett, Acting Commander, Albuquerque, New Mexico, Police Department</li> <li>Ms. Rebecca Boatright, Executive Director, Risk Management and Legal Affairs, Seattle, Washington, Police Department</li> <li>Mr. Andy Harvey, former Chief of Police, Pharr, Texas, Police Department, and author of <i>Excellence in Policing</i></li> <li>Ms. Maris Herold, Chief, Boulder, Colorado, Police Department</li> </ul>	Salons E, F, G & H
11:35 a.m. – 1:00 p.m.	<b>LUNCH (on your own)</b>	
1:00 p.m. – 1:30 p.m.	<p><b>Fireside Chat: Shared Destiny: How Community Safety and Wellness is Tied to Officer Safety and Wellness</b></p> <ul style="list-style-type: none"> <li>Moderator: Ms. Linda Seabrook Senior Counsel, Racial Justice &amp; Equity, OJP, US DOJ</li> <li>Mr. Art Acevedo, Chief, Aurora, Colorado, Police Department</li> <li>Mr. Aqeela Sherrills, Executive Director, Community-Based Public Safety Collective</li> </ul>	Salons E, F, G & H
1:30 p.m. – 1:45 p.m.	<p><b>Introduction to Session Two: Creating an Organizational Culture that Supports Equitable Response</b></p> <ul style="list-style-type: none"> <li>Moderator: Ms. Nola Joyce, Partner and Principal Consultant, 21CP Solutions</li> </ul>	Salons E, F, G & H
1:45 p.m. – 2:30 p.m.	<p><b>Discussion: Creating the Culture of Equitable Enforcement in Practice: Examples, Thoughts, and Experiences</b></p> <ul style="list-style-type: none"> <li>Mr. Ernest Cato III, Chief, Chicago, Illinois, Police Department (Retired)</li> <li>Mr. Paul Noel, Chief, Knoxville, Tennessee, Police Department</li> <li>Ms. Regan Rush, Principal Deputy Chief, Special Litigation Section, Civil Rights Division, Civil Rights Division, US DOJ</li> <li>Ms. Tiffany M. Russell, Chief, Officer of Crisis and Justice Partnerships, Substance Abuse and Mental Health Services Administration (SAMHSA)</li> </ul>	Salons E, F, G & H



2:30 p.m. – 2:45 p.m.

**BREAK**

2:45 p.m. – 3:00 p.m.

**Introduction to Session Three: Reliance on Validated Information and Innovative Approaches: De-Escalation Policies and Training. What We Know and What We Still Need to Learn.**

Salons E, F, G & H

- Moderator: Dr. Gabrielle Isaza, Senior Research Associate, National Policing Institute

3:00 p.m. – 3:55 p.m.

**Discussion: De-Escalation Training in the Field**

Salons E, F, G & H

- Mr. Kevin Lutz, Chief, Rutgers University, Rutgers, New Jersey, Police Department
- Mr. Tom Wilson, Senior Director, Police Executive Research Forum (PERF)
- Mr. Justin Witt, Sergeant, Louisville, Kentucky, Metro Police Department

3:55 p.m. – 4:00 p.m.

**Day One Wrap-up**

Salons E, F, G & H

- Mr. Moore, Director, BJA
- Mr. Burch, President, National Policing Institute
- Mr. Ernest (Ernie) Stevens, Deputy Division Director, Behavioral Health, Council for State Governments (CSG)



Day 2: June 6, 8:30 a.m. – 4:00 p.m.

Time	Session Title	Location
8:30 a.m. – 8:50 a.m.	<b>Check-in and Networking</b>	
8:50 a.m. – 9:00 a.m.	<b>Day Two Introduction</b> <b>Bringing the Knowledge Lab to Practice Through the Police and Mental Health Collaborative</b> <i>Facilitated by Ms. Catherine (Kate) McNamee, Senior Policy Advisor, BJA, OJP, DOJ, and Dr. Laura Wyckoff, National Policing Institute</i>	Salons E, F, G & H
9:00 a.m. – 9:30 a.m.	<b>Fireside Chat: Lessons Learned While Working to Reform an Agency</b> <ul style="list-style-type: none"> <li>Mr. Paul Humphrey, Lt. Colonel, Louisville, Kentucky, Metro Police</li> </ul>	Salons E, F, G & H
9:30 a.m. – 9:45 a.m.	<b>Introduction to Session Four: Empowering Community by Co-Producing Public Health and Safety: Community Responder Programs</b> Moderator: Mr. Ernest (Ernie) Stevens, Deputy Division Director, Behavioral Health, CSG	
9:45 a.m. – 10:30 a.m.	<b>Alternatives to Police Response: Community Responder Programs</b> <ul style="list-style-type: none"> <li>Mr. Allen Herring, Lieutenant, New Castle, Delaware, Police Department</li> <li>Ms. Moki Macías, Executive Director, Atlanta’s Policing Alternatives and Diversion Initiative</li> <li>Mr. Brian Shapiro, Sergeant, Atlantic City, New Jersey, Police Department</li> </ul>	Salons E, F, G & H
10:30 a.m. – 10:45 a.m.	<b>BREAK</b>	
10:45 a.m. – 11:00 a.m.	<b>Introduction to Session Five: Promoting Continuous Organizational and Professional Improvement: How do you know what you are doing in your jurisdiction works?</b> Moderator: Mr. David Lazar, Assistant Chief, San Francisco, California, Police Department	Salons E, F, G & H
11:00 a.m. – 11:45 a.m.	<b>Measuring Performance and Conducting Evaluations: Lessons learned from the field</b> <ul style="list-style-type: none"> <li>Mr. Blake Christenson, Lead Data Analyst, Denver Department of Public Safety</li> <li>Ms. Megan Hitchman, Crisis Response and Resiliency Specialist, Bexar County, San Antonio, Texas</li> <li>Mr. Chris Richardson, Director of Criminal Justice Services, WellPower, Denver STAR Program</li> </ul>	Salons E, F, G & H
11:45 a.m. – 12:45 p.m.	<b>LUNCH (on your own)</b>	



12:45 p.m. – 1:45 p.m.	<p><b>Law Enforcement–Mental Health Site Facilitated Session One: Creating a Culture of Collaboration: Building and Sustaining Co-Response Teams</b>  <i>Facilitated by Ms. Carleigh Sailon, Project Manager, Law Enforcement, Justice Center, CSG</i></p> <ul style="list-style-type: none"> <li>• Hiring and training clinical staff for crisis response</li> <li>• Creating a collaborative culture between LE and clinical staff</li> <li>• Retaining staff on co-response teams</li> </ul>	Salons E, F, G & H
12:45 p.m. – 1:45 p.m.	<p><b>Knowledge Lab Advisory Group Meeting (By Invitation Only; Supplementary Agenda Provided)</b>  <i>Facilitated by Mr. Jim Burch and Dr. Laura Wyckoff, National Policing Institute; and Mr. Sean Smoot and Ms. Nola Joyce, 21CP Solutions</i></p>	Vail
1:45 p.m. – 2:00 p.m.	<b>Break</b>	
2:00 p.m. – 2:45 p.m.	<p><b>Law Enforcement – Mental Health Site Facilitated Session Two: Public Engagement and Community Responder Teams</b>  <i>Facilitated by Mr. Ethan Aaronson, Senior Policy Analyst, Behavioral Health, Justice Center, CSG; Mr. Paul Pazen, Former Chief Denver, Colorado Police Department; and, Ms. Maria Fryer, Senior Policy Advisor, BJA</i></p> <ul style="list-style-type: none"> <li>• Communication strategies for PMHC programs</li> <li>• Informing the public about Community Response</li> <li>• Managing public expectations and perceptions of Community Responder teams</li> </ul>	Salons E, F, G & H
2:00 p.m. – 2:45 p.m.	<p><b>Knowledge Lab Advisory Group Meeting (By Invitation Only; Supplementary Agenda Provided)</b>  <i>Facilitated by Mr. Jim Burch and Dr. Laura Wyckoff, National Policing Institute and Mr. Sean Smoot and Ms. Nola Joyce, 21CP Solutions</i></p>	Vail
2:45 p.m. – 3:00 p.m.	<p><b>Closing Remarks</b></p> <ul style="list-style-type: none"> <li>• Mr. Karhlton Moore, BJA, OJP, DOJ</li> <li>• Mr. Jim Burch, National Policing Institute</li> <li>• Mr. Ernest (Ernie) Stevens, CSG</li> </ul>	Salons E, F, G & H